

Strategy in Action Meeting Highlights (24.05.23)

Ewan Dick welcomed everyone to our latest “Strategy in Action” meeting – this is the new “refreshed” name of our strategy meeting to keep us focused on the importance of strategy being something that is active, and how we use our time to improve, share and learn by working together on our shared priorities. The main focus of the meeting was to plan ahead and develop a programme of Strategy in Action sessions covering our priority programmes.

The group had a wide ranging discussion on how we can explore our Strategy in Action priorities over the months. We want to plan ahead so that we can invite different teams to present and share their work but also give other colleagues from across the Directorate the chance to attend and hear about projects that they are interested in.

- **“Develop Acute & Critical Care Services”** – exploring a range of specialist service developments, research and improvement projects in critical and acute care settings
- **“Develop Acute Paediatric Services”** – exploring service developments, research and improvement initiatives across a range of acute paediatric settings
- **“Develop & support the workforce”** – updates on international recruitment experiences in Podiatry, promoting retention and career pathway initiatives

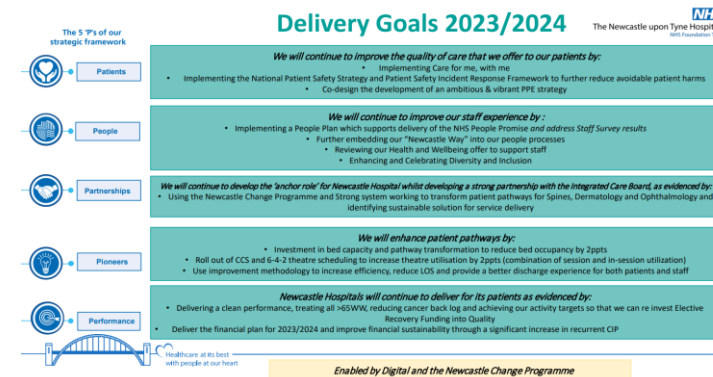
We will develop a more detailed agenda with topics and presenters for the next meeting and always welcome ideas and future contributors to be part of our Strategy in Action sessions.

Carrie Miller then followed to update the group on the latest requirements as part of the **Trust strategy refresh** and shared how we have aligned our Therapy Services Strategy in Action priorities with the Trust 5P’s. With guidance from Charis Pollard we discussed some helpful details around defining timelines, identified lead roles and high level measures. Carrie will share the template and members of the group should review and provide a little more detail on who is leading on specific elements of our work to include timelines and possible measures to monitor progress.



So over the coming months we plan to look at the following themes:

- **“Develop Adult and Paediatric Community Services”** – focusing on some of our partnership and collaborative approaches in the community, including primary care and care homes
- **“Early intervention, Prehab, ERAS+therapy & rehab”** – updates on a range of prehab, enhanced recovery and rehab initiatives and a joint low calorie diet, education and activity intervention



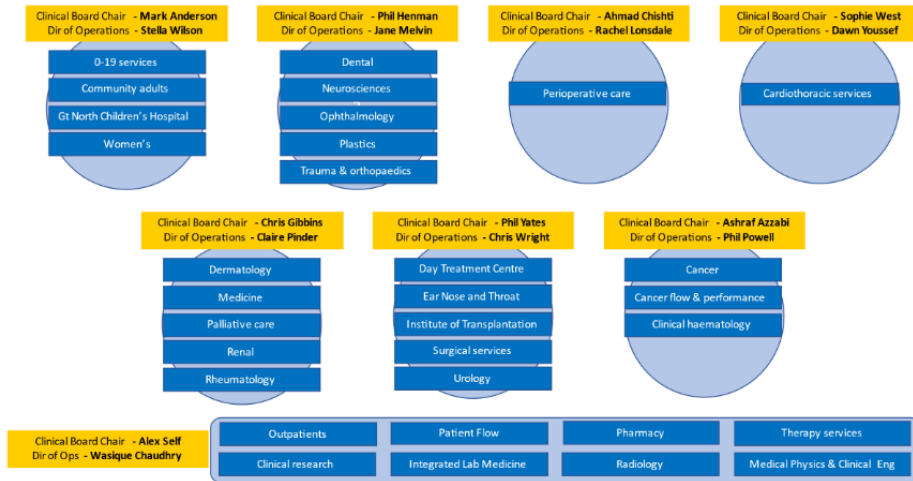
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The Newcastle upon Tyne Hospitals
NHS Foundation Trust

The group also discussed how important it is to work jointly with the new **Clinical Boards** across the Trust – Ewan has been in contact with the Clinical Board Chairs and Directors of Ops with a view to discussing how best to work together and particularly look at where we have shared priorities, risks and opportunities to work together. We will feedback at future meetings as we develop joint work and priorities with our other Clinical Board partners.

Clinical Board Chairs and Directors of Operations



The meeting then moved onto a topic discussed in a previous meeting where we talked about how we find out about **upcoming awards**. As a result, an awards calendar has now been created and shared by Carrie on the Therapy Services Strategy Group teams channel and it is hoped others will add other relevant awards/events to it and encourage submissions. Ask your Head of Service if you wish to see the calendar for further information, they have access to the Teams channel.

This then led onto conversation amongst the group about showcasing people across our teams who are representing Therapy Services nationally and internationally such as the three Physios from CF who are attending a conference in Vienna next month.

We also have Odeth Richardson (Head of Occupational Therapy) who is Chair of the British Association and Royal College of OTs
<https://www.rcot.co.uk/>



and Alan Macdonald (Head of Physiotherapy) in his role as Chair of the Association of Paediatric Chartered Physiotherapists
<https://apcp.csp.org.uk/>



We will continue to share news stories such as this which capture the reach and influence of our Therapy Services teams.

Carrie then provided a **Sustainability** update with news of potential funding – the Climate Emergency Action Fund (CEAF). This fund is now open for projects/ideas with green, sustainability impact, Carrie is happy to provide support writing any applications.

- The Freeman courtyard project (Green the Grey) is progressing with planters and planting work likely to start in several weeks. The breaking out of doors from the Physio/AHP staff room is likely to take place towards the end of summer and magic charts which will be put up in the staff room will hopefully encourage contributions around what staff might like to see planted. This project will hopefully pave the way for other courtyard projects such as the FH gym courtyard which could potentially be used for patient exercise.
- The milk pergola at Regents Point has been approved and Carrie has reached out to Green Champions to ask for help going forward before it is installed permanently. This will involve monitoring and feeding back how well it is working/any issues.
- The sensory garden plans for the large outpatient courtyard at the RVI are being drawn up and the steering group continue to meet monthly.
- The RVI waste audit identified a few issues including old sharp bins still in place however an excellent 91% pass rate was achieved. FH Waste Audit is scheduled for Thursday 6th July.

The next Strategy in Action meeting is on Wednesday 28th June
2023 09.00-11.00am

