

Strategy in Action Meeting Highlights (10.01.24)

Ewan Dick welcomed Sarah Helps, our new Head of Psychology in Healthcare and all other attendees to the first “Strategy in Action” meeting of 2024; a review of the past 12 months, how we refreshed our strategy and have been developing, learning and sharing projects, development work, ideas and actions.

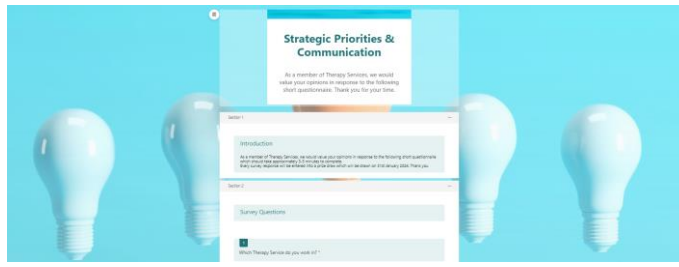
A month-by-month review, where we reflected on the various topics and strategic priorities we have discussed, how the presenters and projects we heard from were able to contribute to developing our strategy priorities and appreciating the significant amount of project and pathway information shared by presenters from across Therapy Services.

We were keen to improve how the strategy and future Strategy in Action meetings work to get the best value from everyone's time and to share the messages across our teams. Discussion, including feedback from presenters identified opportunities to increase focus on the impact of project and development work from a patient, staff and sustainability perspective and moving forward, all presenters will be asked to include information on:

- How their project impacted patient experience?
- How their project impacted staff experience?
- If their project had a positive impact on sustainability (environmental impact)



The Newcastle upon Tyne Hospitals
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In the second part of the Strategy in Action meeting, Ewan and the Heads of Service discussed the importance of hearing the thoughts and opinions of all staff across Therapy Services on communication, involvement and understanding of service priorities. A short questionnaire will be issued to all staff and feedback will be discussed in the next Strategy in Action meeting.

In the final part of the meeting, Carrie provided an update on the recent NUTH Green Champion+ meeting where it was decided to send a collective call for action to senior leadership from the Green Champions Network. A letter from James Dixon, Associate Director for Sustainability, to Sir Jim Mackey will ask Sir Jim to make three simple, zero cost decisions that we believe will have a big impact:

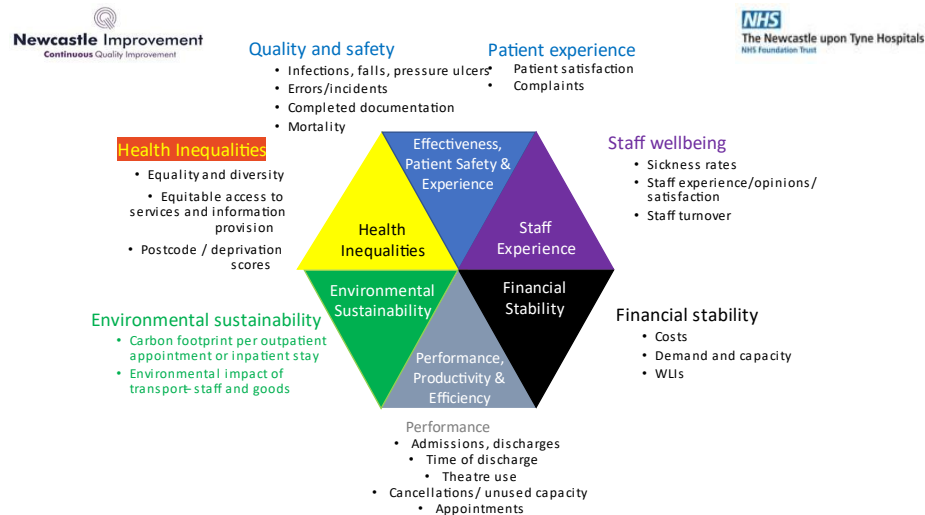
1. Include Sustainability within the mandatory training requirements, and in Trust Induction for all new starters.
2. Introduce a 6th P for Planet within the Trust strategy – ensuring all strategic decisions consider the Climate Emergency as standard.



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3. Mandate the proposed 10-step framework for each Clinical Board, meaning that each board will be required to nominate a sustainability lead working on the most significant areas of impact, supported by expertise from both the Sustainability and Newcastle Improvement Teams.

We currently have over 50 Green Champions in Therapy Services. The Dietetics team have progressed the 10-step framework and a meeting of some Dietetics Green Champions will draft their action plan this month. James Callaghan will cascade the Dietetics framework within the Therapy Services group to encourage shared learning and a focus on embedding sustainability will continue through the Strategy in Action meetings. Previously we discussed adding a question around impact on environmental sustainability into Therapy Services project proposals and this is being taken forward along with considering all segments in the Newcastle Improvement model below when considering projects and improvement work.



Finally, there are some changes to the NUTH SHINE team. Laura Middlemass left the Trust in December and Karen Taylor is joining in February in the role of Assistant Sustainability Manager.

Amy Johnston has also left so please contact Jason Mitchell with any waste related enquiries and a new assistant manager will be in place soon.

Anna-Lisa Mills remains as key contact in her role as Sustainability Manager, you can email anna-lisa.mills@nhs.net or nuth.environment@nhs.net with sustainability queries and ideas.

[Click here](#) to view the full Strategy in Action Review Infographic (link to be added once added to the website).

And in our next Strategy in Action Meeting.....

The next Therapy Services Strategy in Action Meeting will take place on Wednesday 14th February.

Please contact Tina Doyle if you would like to attend