

The Newcastle upon Tyne Hospitals NHS Foundation Trust

Ward Information for Candidates

We have collated this information to support interview candidates an opportunity to explore and understand the clinical areas available to them within the Newcastle Hospitals.

We have listed a description of all clinical directorates within the trust and the services they have to offer. Some of our directorates have clinical departments on both the Royal Victoria Infirmary and the Freeman Hospital. At the end of the directorate information sheet you will also find contact details of the relevant Matrons for these areas should you require these.

Many thanks for taking the time to read this, and good luck for your interview.

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Cancer Services and Clinical Haematology

The Northern Centre for Cancer Care is one of the UK's leading Cancer Centres, providing local and tertiary services / care to a population of approximately 3 million.

This encompasses a broad range of services including: radiotherapy and systemic anti-cancer treatment (SACT) services and is host to the Cancer Networks dedicated Teenage and Young Adult Unit, bone marrow transplant unit and haemophilia treatment centre.

We are a busy, vibrant and ever expanding directorate which offers new staff a wide variety of challenges and learning opportunities. Services are provided in inpatient wards, day treatment units and supported by teams of specialist nurses.

Freeman Hospital

Ward 33

17 beds haematology including specialist bone marrow transplant side rooms

Ward 34

26 beds, mixed oncology and haematology including 7 beds for the Teenage and Young Adult Cancer service

Ward 35

26 beds predominantly oncology with 2 specialist radio-iodine treatment side rooms, specialising in brachytherapy

Ward 36

Chemotherapy Day Unit and Supportive Therapies Unit (services include: providing blood products on an out-patients basis and triaging emergency admissions)

Outpatients/Radiotherapy Clinics

Specialist Bone Marrow Transplant Team

Oncology Nurse Specialist Team, including Acute Oncology Service

Teenage and Young Adult Cancer Services Team

Royal Victoria Infirmary

Clinical Haematology including Haemophilia Team

Shift Patterns:

We operate a varying shift pattern that includes 12 hours shifts

Staff Groups:

We have the following staff working within the departments, Matron, Sister / Charge Nurse, Nurse Specialists with haematology and oncology, Clinical Educator, Staff Nurses, Healthcare Assistants, Ward Clerks, Housekeeper and

Staff Training:

We provide a comprehensive induction package that offers staff 4 weeks of supernumerary practice. A comprehensive 6 month preceptorship pack which will focus on the theory, practice and competency assessment of:

- Venepuncture
- Cannulation
- CVC/PICC
- IV drugs
- 2-day Trust chemotherapy course

Following the first six months and dependent on experience and development needs:

- Chemotherapy training/supervised practice
- Training pack for nurses administering chemotherapy
- Obtain academically accredited qualification
- Competency assessment
- Entry onto chemotherapy register

For further information please contact:

Matron David McClinton, d.mcclinton@nhs.net Tel: 0191 21 39280

Cardiothoracic Services - Freeman Hospital and RVI

Cardiothoracic Services are based in the Regional Cardiothoracic Unit at the Freeman Hospital, and additionally we have 2 Coronary Care Units with acute cardiology wards based at both RVI and Freeman sites. The Chest pain Assessment Unit and a Rapid Access Angina Clinic are based at the Royal Victoria Infirmary. Our community cardiology services include cardiac rehabilitation and heart failure.

This is a regional and national centre of excellence for respiratory medicine specialist services, cardiac and thoracic pre and post-surgical procedures including Day of Surgical Admission (DOSA), heart and lung transplantation and advanced heart failure therapies.

The cardiothoracic unit is one of the top units in the UK, providing specialist treatment for all types of heart and respiratory related conditions in adults and children. The specialist clinicians combine medical expertise with an innovative approach to new technologies and treatments, and are dedicated to providing a safe, high quality service to all who come to the Centre.

Freeman Hospital

Ward 24 Cardiology/Coronary Care Unit

Adult coronary care unit which provides high dependency care for patients with all types of heart conditions. Procedures range from angioplasty / insertion of defibrillators/pacemakers / ablation – for abnormal heart rhythms and heart failure management. Patients are referred to ward 24 from all the district general hospitals in the region. Referrals are taken from all areas of the country because of the experience in specialised procedures.

Ward 25 – Cardiothoracic surgical ward with ventricular assisted device.

20 bedded acute surgical ward specialises in cardiac surgery / thoracic surgery / Heart and lung transplantation / Heart assist device (known as vads) and congenital surgery. These patients require a high level of nursing and medical care. The environment is fast paced and specialised in cardiac monitoring and thoracic drain systems.

Ward 27 Cardiology

Cardiology unit which cares for patients with coronary heart disease and abnormal heart rhythm. Open Monday to Saturday.

Procedures include – coronary angioplasty/angiogram and insertion of pacemakers.

Ward 29 – Respiratory Medicine specialist

30 bedded adult respiratory medical ward which cares for patients with a wide range of respiratory disorders including: lung cancer, chronic obstructive pulmonary disease, pneumonia, sleep apnoea, respiratory failure and pulmonary vascular disorder.

Ward 30 – Cardiothoracic surgical ward

30-bedded surgical ward specialises in cardiac surgery / thoracic surgery / heart and lung transplant surgery. Ward 30 take (DOSA) day of surgery patients – with a fast-paced environment of op and return patients following complex wound debridement's and bronchoscopy.

Royal Victoria Infirmary

Ward 44

Provides care for adults who have been admitted with a variety of cardiac conditions and disease, such as suspected heart attacks, heart failure and any other causes of chest pain. Ward 44 take direct admissions from the assessment suite and A&E.

Ward 50

Coronary care unit at the rvi – works alongside the chest pain service and A&E. Providing enhanced care for chest pain, heart attacks and emergency admissions.

Shift Patterns:

The wards within the unit generally work long day shifts 11.30hr; however in some areas combination of shifts are worked to suit the needs of the service.

Staff Groups:

We have the following staff working within the departments, Matron, Sister / Charge Nurse, Clinical Educator, Nurse Practitioners, Nurse Specialists, Staff Nurses, Nurse associates, Critical Care Assistants, Healthcare Assistants, Ward Clerks and Housekeeper.

Staff Training:

We provide a preceptorship package for all newly qualified members of staff which runs in conjunction with a probation period for the first 6 months. All staff will attend a trust induction on commencement of their role; this is then completed with a local induction within the area chosen to work. Supernumerary periods are offered and the length of these is agreed locally taking into consideration the experience of the member of staff.

Staff are actively encouraged to continue their professional development with links to Northumbria University. In-house days and short modules can be found within the Trust's intranet pages.

For further information please contact:

Matron Andrea Russell

andrea.russell8@nhs.net

0191 2448640

Children's Services – Great North Children's Hospital

The Great North Children's Hospital (GNCH) is one of the largest children's hospitals in the UK, and offers one of the widest ranges of children's healthcare in the country. Our many specialists have the experience and knowledge to deal with a full range of childhood illnesses and injuries.

There are over 700 child healthcare experts working across the hospital, including 70 consultant paediatricians with the expertise to cover every kind of illness and injury. Each year we see around 49,000 children in our outpatient clinics, 11,000 are admitted as day cases and around 13,000 children require overnight stays on our wards. The experience and expertise our staff have built up over many years is second to none. Additionally we provide services in the community via a large community nursing team.

Neonatal Unit: Ward 35 RVI

Our Regional Neonatal Intensive Care Unit provides specialist intervention and care for very sick preterm and term infants and their families from all areas across the region, who require both medical and surgical neonatal care. The Neonatal Unit forms part of Women's Directorate in Leazes Wing RVI, working closely with Maternity Services.

The Neonatal unit is currently undergoing exciting development and expansion with the opening of new cots, to incorporate further Intensive Care and High Dependency provision as well as Special Care (low dependency cots) Our dedicated neonatal team of incredibly skilled nurses rotate into all three areas within our neonatal unit of Intensive care, High Dependency and low dependency areas, to enable staff to continually keep updated in clinical practice and development of their knowledge, skills and expertise.

Shift Patterns:

We operate a varying shift pattern that includes internal rotation. All staff are required to rotate to all three areas of ITU, HDU, SCBU, working a mixture of day and night shifts. There is opportunity to work flexible shift patterns including 12 hour shifts and shorter shifts (early and late shifts) providing flexibility of shift patterns and various part time hours if required.

Staff Groups:

We have the following dedicated staff team working within our neonatal unit consisting of, Matron, a dedicated Neonatal Consultant Team, Band 7 Senior Sister's, Band 6 Junior Sisters, band 5 staff nurses, Clinical Nurse Specialists (ANNP and Trainee NNP nurses) Specialist Clinical Educators (Practice Support Team) Nursery Nurses, Ward Clerks, Neonatal Secretaries and Housekeepers. We also work closely alongside many other Multidisciplinary professionals and Tiny Lives Charity.

We have a fantastic in house, Regional Neonatal Transport (NNeTS) Team providing a skilled team of neonatal nurses with advanced skills, who transfer preterm and sick babies across the region and to other parts of the country if required.

Staff Training:

- We provide a preceptorship package that supports staff to thrive in their new role and gives an excellent structure to develop and learn new skills.
- There is an 8 week period of supernumerary status in each area of the neonatal unit Blue/Green area (SCBU/ HDU) and then a further 8 weeks supernumerary in Red area (ITU) whilst the individual settles and acquires new skills in this speciality.
- This process is also enhanced by the support of the Clinical Educators who are on hand to deliver expertise and skills, in house/ mandatory training and increase learning opportunities.
- There is access to internal and external education programmes and courses with opportunity for staff to achieve a specific neonatal qualification (attending university and granted study time) undertaking high and low dependency neonatal theory modules.
- We have many specialist interest groups that staff can be involved in, providing nurses with training and knowledge to develop specialist skills in Stoma/ Surgical Care, Infant Feeding, Developmental care, Skin Integrity, Infection Control, Risk Management Bereavement Parentcraft and education for families, Discharge planning etc.
- We have recently developed an staff support group within the unit with monthly drop in sessions, offering staff opportunity to discuss recent clinical experiences or who require extra support.

Career Development

The Neonatal Unit provides fantastic opportunities for career progression for band 5 staff nurses, wishing to progress into higher career grades within the neonatal unit by supporting staff to achieve this with the implementation of a band 6 / band 7 Sister's Development Programme. We also provide Band 5 staff nurses with skills and expertise in intensive care to have opportunity (if a post becomes available) to apply to be part of the Neonatal Transport Team or opportunity to become an advanced Neonatal Practitioner in the future.

For further information please contact:

Matron Angela Warne	angela.warne@nhs.net	0191 2829617
Senior Sister Sara Donnison Practice Support	sara.donnison@nhs.net	0191 2829475
Jane Maw Senior Sister	Jane.maw1@nhs.net	01912821761 / 01912825740

Community Services

Community Services are part of the directorate of Community Services based across Newcastle. Within community services there are some excellent opportunities for qualified nursing staff. The under-19 service provides services for all children living within Newcastle, including school health, family nurse partnership and health visiting. This offers a wonderful opportunity for nurses wishing to work and improve the lives of under 19s living in Newcastle.

Our community nursing service provides nursing interventions for the residents of Newcastle, including acute and chronic nursing interventions, including IV Therapy at home and palliative care within peoples own homes.

Community services aim to prevent avoidable hospital admissions and have several teams supporting this including specialist support into nursing homes team, emergency department project, the community rapid response team and community matrons.

These teams case find and case manage patients to keep them at home and well supported. This offers an amazing opportunity as nurses to be part of this unique approach to community nursing and admission avoidance.

We have also introduced a same day response team where staff will rotate into for three months, responding to extra calls that come in throughout the day. This is an excellent opportunity to increase skills visiting wide variety of patients citywide.

Community Services also provides walk in services across the city, providing assessment and treatment of minor illnesses and injuries.

The Trust's commitment to improving sexual health is evident in our sexual health services where our specialist nurses provide contraceptive assessment and provision, screening and treatment for sexually transmitted infections including HIV as well as a range of specialist services for those whose needs are more complex.

Sexual health advisers contribute to improving public health by means of partner notification and sexual health promotion. This offers interested nurses a challenging and rewarding arena to work within.

Service Areas:

Services are provided across children's services, adult services,

Shift Patterns:

We operate a varying shift pattern that including Monday- Friday working, 7 day working and 7.5 hours – 12 hours shifts

Staff Groups:

We have the following staff working within the departments, Matron, Sister/Charge Nurse, Clinical Educator, Nurse Practitioners, Health Visitors, District Nurses, School Health Advisors, Sexual Health Nurses and Advisers, Staff Nurses, Healthcare Assistants, and Housekeepers.

Staff Training:

Whilst these are specialised area, there are still many opportunities for newly qualified staff and those who are more experienced, to gain and further develop general skills and also to get insight, knowledge and skills into the more specialised community services. Structured programmes for preceptorship and supervision are recognised as being vital to the development of staff and are offered to anyone coming to work in this area.

For further information please contact:

Matron Treacey Kelly	t.kelly@nhs.uk	0191 2826770
Hilary Earl	hilary.earl1@nhs.net	0191 2823500

Critical Care Services – Freeman Hospital and RVI

We're looking for dedicated nurses to work in adult critical care disciplines on both sites at the Freeman and Royal Victoria Infirmary Hospitals. These opportunities are available to motivated and enthusiastic staff nurses who would like to come and join us in this challenging and interesting speciality. You will be working within demanding environments and world class facilities.

Freeman Hospital

Ward 21 - Cardiothoracic ITU

The ward currently has 16 ITU and 6 HDU beds specialising in cardiothoracic surgery, transplantation, adult congenital surgery, VADs and ECMO therapies.

Ward 37 – ICCU

The ward has 22 beds consisting of integrated care for both ITU & HDU patients specialising in ENT, general medicine renal & urology, hepatology and liver transplantation, major vascular surgery, pancreatitis and orthopaedics.

RVI

Ward 18 – ITU

The ward consists of 10 ITU & 12 HDU beds specialising in head injuries, trauma, neurology and neurosurgery – elective and emergency patients – and also admits medicine, infectious diseases, orthopaedics and respiratory patients.

Ward 38 – ITU

The ward consists of 10 ITU beds & 10 HDU beds with the following elective and emergency specialities - respiratory, general surgery, medicine, obstetrics, infectious diseases, burns and plastics.

Staff Groups:

We have the following staff working within the departments, Matrons, Sister / charge Nurse, Clinical educator, outreach, Staff nurses, Critical Care Assistants, Critical Care Supports, Ward Clerks and Housekeeper.

Shift patterns:

All 4 ITU units operate a 12 hour shift pattern that includes commencing at 7.30am to 8pm and 19.30pm to 8am. All staff undertake internal rotation.

Staff Training: ITU

We provide a preceptorship package that gives staff excellent structured preceptorship supported within supernumerary practice.

- Regular study and learning opportunities working with Clinical Educators in the clinical area
- Opportunities for rotation to the other critical care units to broaden experiences within Newcastle upon Tyne Hospitals (individually tailored to meet your needs).
- Friendly and supportive workplace (Clinical supervision in operation).
- Ongoing access to affiliated university courses and in house study days

Newly Qualified staff are welcome within ITU however they must be prepared for the challenge of completing a full 1 year preceptorship package as well as finding their feet as a newly qualified staff nurse, so may need to be mentally resilient & able to cope with additional pressure even with the additional support offered.

For further information please contact:

Matron Lesley Scott Ward 18 ITU RVI	lesley.scott2@nhs.net	0191 2821904
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Matron Amanda Vickers Ward 21 Cardio ITU FH	amanda.vickers7@nhs.net	0191 2448397
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Matron Sharon Thompson Ward 37 ICCU FH	Sharon.thompson37@nhs.net	0191 2448396
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Matron Lisa Carter Ward 38 ITU RVI	lisa.carter27@nhs.net	0191 2824618
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ENT & Plastics, Ophthalmology and Dermatology

Freeman Hospital

ENT Outpatients

We are the second largest ENT and head and neck unit in the country providing services across the North of England. We see 51,000 new patients each year. Inpatient care is provided on a 39-bedded adult ward where a full range of general and more complex ENT conditions are treated, including major procedures for the treatment of Head and Neck cancers.

Our outpatient department runs from Monday to Friday and an emergency clinic alongside general ENT clinics. In line with 'care closer to home' our consultants and nurses provide several outreach clinics in Health Centres and neighbouring hospitals in the surrounding areas. Highly specialised audiology, speech therapy and dietetic teams support us. The department has the largest Bone Anchored Hearing Aid (BAHA) programme in Europe. Day shift operates 8am until 5pm.

Ward 10 – ENT

Day shift operates from 7.30am until 08.00pm and night shift from 7.30pm until 8.00am.

RVI

Plastics

A large regional centre providing surgical and non-surgical plastic and reconstructive treatments in the key specialty areas of hands, breast reconstruction, head and neck cancers, skin cancers and laser. We act as regional centres for specially commissioned burn and cleft lip and palate services. We run both elective and emergency services for both adults and children and our trauma service in particular deals with large daily numbers of onward referrals primarily from Emergency Department. We operate a varying shift pattern that includes 12-hour shifts.

Ward 37

Day shift operates from 7.30am until 7.45pm and night shift from 7.30pm until 7.45am

Ward 39

Day shifts operate from 8.00am until 3.45pm and 07.00am until 05.00pm

Ward 47

Day shift operates from 7.15am until 8.30pm and night shift 8.00pm until 7.43am

Park Suite

Day shift operates from 7.15am until 8.30pm and night shift from 8.00pm until 7.43am.

Plastic outpatients department

Day shift operates from 8.00am until 5.00pm.

Ophthalmology

A large regional centre providing both surgical and non-surgical treatments for the vast majority of Ophthalmic conditions in both adults and children. A significant area of the work is occupied with cataract surgery, however we do provide services in other key specialties; diabetic retinopathy, glaucoma, neuro-ophthalmic disease, corneal disease. We treat both elective and emergency patients being home to the Eye Emergency department.

Ophthalmology Outpatient Department

In the Eye Outpatient Department we care for patients with a wide variety of chronic and acute eye conditions. We have approximately 130,000 outpatient attendances per year. In addition to ophthalmologist and nurse-led clinics we have orthoptic clinics (children's eye clinic); optometry clinics (opticians); visual fields clinics; medical photography clinics; laser clinics, and an eye clinic liaison officer service. The department also has a dedicated children's area which provides a friendly and safe environment staffed by specially trained paediatric and nursery nurses. This broad spectrum of clinics and services provides nurses with many opportunities to learn and develop their ophthalmic skills.

EED (Eye Emergency Department)

The Eye Emergency Department is based in the Ophthalmology Outpatient Department, and is our dedicated consultant-led unit for eye injuries and other urgent cases. We see approximately 21,000 patients every year. Nurses working in the EED are involved with triaging, assessing and treating patients alongside medical staff, providing a vast range of experiences and opportunities to learn. Department opening times are 8.30am to 4.30pm, Monday to Friday and Saturday 8.30am to midday. Closed on Sunday.
Shift start at 7.45am until 4.30pm with a late shift finishing at 6pm

Ward 20 RVI (inpatient)

Ophthalmology & maxiofacial ward for adults who require surgery and for those who have eye conditions or problems requiring admission. The staff on Ward 20 also provide care for a small number of patients who are having other types of more general surgery. Ward 20 is a 22 bedded inpatient ward and there is a 12 bed day case unit attached caring for maxillofacial, Ophthalmic and Orthopaedic patients
Day shifts operates from 7.45am until 8.45pm and night shift from 8.00pm until 7.30am

Ward 21 /CAV (Pre-assessment & Day Case)

Our new bespoke day case cataract unit at the centre for age and vitality (CAV) is an integrated cataract service to transform and streamline one of the busiest centres in the UK – caring for over 8,500 patients per year. There will be scope to rotate between the RVI pre-assessment clinics and into theatres at CAV.
Shift operates from 7.30am until 6pm

Dermatology

One of the largest centres in the country providing a regional service from Berwick and Northumberland and west to Hexham. We have a large nurse-led phototherapy department which provides more than 23,000 treatments per year. We also provide a range of specialist services including paediatrics, severe psoriasis and dermatology surgery which provides a

regional Mohs service for the treatment of skin cancers. The department also has a wide range of nurse-led services including eczema, psoriasis and minor surgery. The department provides extensive outreach clinics across Northumberland and has services based in South Tyneside delivering Community Dermatology closer to home. We operate a varying shift pattern that includes 12 hour shifts.

Ward 5

Day shift operates from 7.15am until 8.30pm and night shift from 8.00pm until 7.30am.

Dermatology Outpatient

Day shift operates from 8.30am until 5.00pm.

Staff Groups:

We have the following staff working within the departments, Matron, Sister / Charge Nurse, Clinical Educator, Nurse Specialists, Outreach, Staff Nurses, Assistant Practitioners, Healthcare Assistants, Ward Clerks and Housekeeper.

Staff Training:

We provide a preceptorship package that gives staff excellent structured preceptorship supported within supernumerary practice.

- Regular study and learning opportunities working with Clinical Educators in the clinical area.
- Friendly and supportive workplace (Clinical supervision in operation).
- Ongoing access to affiliated university courses and in house study days

For further information please contact:

Matron Hloniphani Mpofu
Matron Julie Graham

Hloniphani.mpofu@nhs.net ;
julie.graham19@nhs.net

Tel: 0191 2829192
Tel: 0191 2139812

Gynaecology and Fertility

We provide a range of investigations, medical and surgical treatments to women presenting with gynaecology problems both as planned and emergency encounters. Our fertility clinic offers assessment and treatment to men and women with fertility problems and patients who present for fertility preservation prior to cancer treatments or gender reassignment. Our women's health unit offers outpatient assessment and treatments for early cancer detection, urogynaecology issues, and colposcopy. Our services include:

- Gynaecology inpatient ward
- Gynaecology Emergency service
- Urogynaecology clinic including assessment and treatment of vaginal MESH patients
- Colposcopy
- Hysteroscopy
- Rapid access clinics
- Termination of Pregnancy (TOP) service
- Early Pregnancy Assessment clinic (EPAC)

We run several nurse-led services across gynaecology and fertility and many of our nurses have extended roles such as pelvic ultrasound scanning, colposcopy, urodynamics, fertility assessment and treatment, implications counselling for termination of pregnancy, miscarriage, and fertility preservation. Our gynaecology services are based at the RVI. The Fertility Clinic is at the Centre for Life.

Shift Patterns:

Gynaecology undertake the following shifts:

7.30am–8pm, 7.30am to 3.30pm, 12pm to 8pm, 7.30pm to 8am

Reproductive Medicine

8am to 5pm, 8am to 11.30am (half day) and 11.30am to 7.30pm

EPAC/TOP/Women's Health Unit

8am to 4pm

Staff Training:

All of our new staff have a minimum of 8 weeks preceptorship and will undergo competency-based assessments in their new roles. Depending on experience, with a competency based assessment

Further Information please contact:

Matron Catherine Carr Catherine.carr8@nhs.net
Gynaecology and Reproductive Medicine

0191 2820527

Main Outpatients – Freeman Hospital, RVI, Cramlington and CRESTA

Our main outpatient departments are based in Freeman Hospital and the Royal Victoria Infirmary. We also have tertiary centres in order to bring outpatient care closer to home. Collectively our departments see on average 280,000 patients annually.

The clinics within our outpatient departments are multi-specialty. For many patients the outpatient department is the only contact they have with the hospital. Therefore, patient care and customer care is our highest priority.

Working in one of our busy outpatient departments will give you opportunity to gain experience in many specialties and develop excellent communication and customer care skills. It will also equip you with patient flow management skills, and give you an excellent opportunity to work with a large multidisciplinary team.

Shift Patterns:

Monday – Friday 8am to 6pm

Staff Training:

You will be supported with internal training regarding clinic management. As there are multiple specialities working within outpatients there is opportunity to access training through the specialist nurses working within the clinics.

We support staff development through the Trust's appraisal and personal development plans. We also have an outpatients' preceptorship training pack, which covers all elements of outpatient nursing.

For further information, please contact:

Matron Debbie Harris	deborah.harris3@nhs.net	0191 2821871
Senior Sister Karen Hutton RVI Outpatients	karen.hutton2@nhs.net	0191 2826571
Senior Sister Carol Ewen FH Outpatients	carol.ewen@nhs.net	0191 2139332
Senior Sister Claire Nixon Outreach Clinics	claire.nixon9@nhs.net	0191 2826895

Medicine and Older People's Medicine and Emergency Care

The Emergency Department (Major Trauma Centre), Assessment Suite and Same Day Emergency Care unit are based at the RVI. Our inpatient wards are based across both the RVI and Freeman Hospital.

There are 14 inpatient wards in the directorate and specialities include care of the elderly, rehabilitation, gastroenterology, stroke, respiratory medicine (including Cystic Fibrosis unit), infectious diseases and a short-stay medical ward. There are a number of outpatient/day hospitals, including the programmed investigation unit, allergy and immunology unit, respiratory clinic and our care of the elderly day unit.

RVI

Ward 19

This is an 18-bedded infectious disease and tropical medicine ward and dedicated outpatient department specialising in the care of patients with a wide range of infections and tropical diseases.

Ward 30

This is a 30-bedded gastroenterology ward specialising in the care of patients with disease or disorders of the gut, such as IBD, pancreatitis or nutritional problems.

Ward 31

This is a 29-bedded acute older people's medical ward providing specialist care for older patients with a variety of medical conditions

Ward 42

This is a 28-bedded hyper acute stroke unit receiving direct emergency admissions and specialising in the care of patients in the initial stage of having a stroke including the care of those requiring thrombolysis.

Ward 48

This is a 29-bedded respiratory ward currently providing specialist respiratory care for patients with Covid.

Ward 52 RVI

This is a 36-bedded acute respiratory medicine ward providing care for patients with a variety of respiratory conditions including intestinal lung disease and COPD, The ward also includes a 6 bedded CF unit.

Emergency Department - Emergency Department and Major Trauma Centre

Assessment Suite

This is a 50 acute assessment ward, seeing patients direct from GP & ED, prior to being transferred to an inpatient ward or discharged home with an appropriate plan of care.

Same Day Emergency Care Unit

This 7-day service operates from 8am-10pm seeing large numbers of medical and surgical patients that do not require overnight admission to hospital. Referrals come direct from GP and ED.

Programmed Investigation Unit & Clinical Immunology

The team receives patients from a variety of specialities including endocrinology, gastroenterology, cardio and haematology for investigations and treatments. Our clinical immunology specialist clinic provides care for patients with immunology conditions and those with complex allergies.

Freeman Hospital

Ward 9

This is a 28-bedded ward providing rehabilitation for patients who have suffered a stroke, typically these patients are transferred directly from Ward 41 at the RVI.

Ward 13

This is a 30-bedded acute older people's medicine ward providing specialist care for older patients with a variety of medical conditions.

Ward 14

This is a 30-bedded orthopaedic older people's rehabilitation ward for those who need rehabilitation following bone injury. These patients tend to come from orthopaedic wards at the RVI

Ward 15

This is a 30-bedded acute older people's medicine ward providing specialist care for older patients with a variety of medical conditions.

Ward 16

This is a 30-bedded gastroenterology ward specialising in patients who have nutritional absorption problems along with patients who have issues with their liver.

Ward 17

This is a 28-bedded acute older people's medicine ward providing specialist care for older patients with a variety of medical conditions.

Ward 18

This is a 28-bedded acute older people's medicine ward providing specialist care for older patients with a variety of medical conditions.

Shift Patterns

We operate a varying shift pattern that covers a 24-hour period, 7 days a week. All of the areas mainly work 12-hour shifts but shifts patterns can be negotiated with the Senior Sister/Charge Nurse.

Staff Groups

We have the following staff working within the departments, Matron, Sister / Charge Nurse, Clinical Educator, Outreach, Specialist Nurses, Staff Nurses, Nurse Associates, Assistance Practitioners, Healthcare Assistants, Ward Clerks and Housekeepers.

Staff Training

Your development and education is important to us. We have four clinical educators that work closely with the Senior Sisters within departments to ensure the training delivered meets the needs of the service.

We provide a preceptorship package that gives staff a number of weeks of supernumerary practice, each area has a negotiated period. Supernumerary period is also negotiated on previous experience. A comprehensive local induction and competencies pack are available in all areas.

For further information please contact:

Matron Angela McNab Emergency Department	Angela.mcnab2@nhs.net	Tel: 0191 2829927
Matron Chris Bill Assessment Suite, Same Day Emergency Care, RV30	Christopher.bill@nhs.net	Tel: 0191 2139799
Deputy Matron Jenny Cain RVI Inpatient wards and outpatient areas	Jenny.cain@nhs.net	Tel: 0191 2829589
Matron Sophie Blakey Freeman inpatient wards and outpatient areas	Sophie.blakey@nhs.net	Tel: 0191 2448613

MUSCULOSKELETAL SERVICES

The musculoskeletal directorate comprises of five wards, a rheumatology day case unit, 1-day treatment ward and two outpatient departments - one at the Freeman Hospital and one at the Royal Victoria Infirmary, which specialise in all musculoskeletal conditions.

The musculoskeletal speciality comprises of a major trauma unit, major trauma rehabilitation unit, neck of femur unit, trauma orthopaedics, elective orthopaedics, soft tissue and bone tumour sarcoma service and rheumatology services.

Freeman Hospital

Ward 4

Ward 4 is a day treatment centre open Monday to Friday for day of surgery arrival patients for multiple directorates including orthopaedics, surgery, ENT, renal and urology. This includes day case surgery, intravenous infusion therapies and biopsy surgery. This ward is pivotal in the Trusts day case expansion work looking at moving to a seven day a week service.

Ward 19

Ward 19 is an Orthopaedic Elective Ward with 22 inpatient beds and a 12-bedded Admission Suite taking daily DOSA patients, which are then admitted, post-operatively to Ward 19 or Ward 20. The Ward specialises in multiple Orthopaedic services, complex Sarcoma surgery, Arthroplasty surgery, Foot and Ankle surgery, upper limb surgery and lower limb surgery.

Ward 20

Ward 20 is an Orthopaedic Elective ward with 20 inpatient beds. The ward specialises in Arthroplasty surgery, lower limb surgery and supports inpatient beds for the Orthopaedic Elective Service. The Ward also specialises in supporting Chronic Rheumatology condition and managing inpatients when required.

Rheumatology Day Case Unit

Our 13-bedded rheumatology day unit is open Monday to Friday specialising in chemotherapy and intravenous infusion treatments for all rheumatology conditions.

Musculoskeletal Outpatient Department

The MSU outpatient department caters for arthroplasty and upper limb elective surgery patients, the sarcoma service and rheumatology services with a metabolic bone unit.

RVI

Fracture Clinic

The Fracture Clinic outpatient department caters for all trauma orthopaedic patients, elective and trauma spinal patients, foot and ankle service and the upper limb trauma service. The plaster technician service is based in the clinic serving all of the RVI and Freeman Hospital.

Ward 22

A 34-bedded orthopaedic trauma ward consisting of a 20-bedded orthopaedic trauma unit specialising in all orthopaedic trauma injuries and a 14-bedded neck of femur unit.

Ward 23 RVI

A 31-bedded ward, comprising of a 21 bedded Major Trauma Unit and 10 bedded Major Trauma Rehabilitation Unit. This ward cares for an extremely varied patient group from patients with minor orthopaedic injuries, to those who have suffered complex poly-trauma, have complex injuries, and require rehabilitation.

Shift Patterns:

We operate a varying shift pattern on the wards, which include 12-hour shifts but shorter shifts are accommodated. The 12 hour shifts start at 7.30am until 8.45pm, Early shifts are from 7.30am until 2.30pm, late shifts 1.45pm until 8.45pm and the night shifts from 8.30pm until 7.40am. All staff undertake internal rotation on the wards.

Staff Groups:

We have the following staff working within the departments, Matron, Deputy Matron, Sister/ Charge Nurse, Clinical Educator, Nurse Practitioner trainees, Specialist nurses, Staff Nurses, Nursing Associates, Assistant Practitioners, Healthcare Assistants, Ward Clerks and Housekeeper.

Staff Training:

We provide a preceptorship package that gives staff an excellent structured preceptorship supported with supernumerary practice.

- All staff are given the opportunity to attend regular study and support from our clinical educator within the clinical area
- Clinical Educator arranges regular Mandatory training days for staff
- Opportunities are given to work on wards within the Directorate to increase experience in all Orthopaedic conditions
- Staff are supported to attend any in house study days and if they would like to further develop the opportunity is there to apply for University Courses

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Neurosciences – RVI

We are one of the top regional neurosciences centres in the UK providing a comprehensive range of specialist care in neurosurgery, neurology and neuroradiology including radiology interventional services and neurophysiology. We care for all types of neurological conditions involving the brain and nervous system and are based in state-of-the-art facilities located within the RVI. There are long-standing strong collaborations between neurosciences and Newcastle University enabling research in a variety of areas including the mitochondrial disease service which is one of only three centres in the country.

The Directorate also manages the CRESTA clinics (Clinics for Research and Service in Themed Assessments) a flagship development of the Trust working in partnership with Newcastle University. The strong research base in Newcastle means that patients attending the Neurosciences department receive state-of-the-art therapies and for our staff this provides a foundation for the next generation of exciting developments and clinically relevant ideas and fantastic training opportunities.

Ward 15 – Neurosurgery

Ward 15 has 30 beds specialising in head injury and complex neurosurgical procedures including cranial and spinal surgery, brain tumours, cerebral spinal flow disorders, deep brain stimulation surgery and intracranial monitoring. We also care for patients with multiple traumas as part of the Trust's major trauma unit and care for orthopaedic spinal injuries and surgery patients.

Ward 15 also incorporates ward 15A which is a 4-bedded enhanced recovery area for complex surgical patients to recover post-surgery. The ward also has a video telemetry room monitoring patients experiencing seizures or patients requiring complex sleep studies.

Ward 16 - Neurosurgery

Ward 16 has 31 beds specialising in head injury and complex Neurosurgical procedures including; cranial and spinal surgery, brain tumours, cerebral spinal flow disorders, deep brain stimulation surgery and intracranial monitoring. We also care for patients with multiple traumas as part of the Trust's major trauma unit.

Ward 17 – Neurosciences

Ward 17 has 8 beds catering for day of surgery arrival patients, day case surgery and neuroradiology investigations and treatments as well as neurosurgical reviews. The ward also has a 6 chaired neurology infusion bay and cares for neurology patients undergoing treatments and assessments.

Neurosciences Short Stay Unit (NSSU)

This is a nurse-led unit consisting of 10 single rooms catering for neurosurgical and orthopaedic spinal patients undergoing elective surgery. The unit also caters for neurology patients undergoing treatments, as well as diagnostic procedures such as lumbar punctures.

Ward 43 – Neurology

Ward 43 has 21 beds caring for patients with a wide range of neurological conditions including Parkinson's disease, Multiple Sclerosis, epilepsy, Mitochondrial Disease, Motor Neurone Disease, and encephalitis. The ward has a dedicated video telemetry room monitoring patients experiencing seizures.

Neuroradiology

We have a nursing team based in the neuroradiology department caring for patients undergoing complex interventional procedures such as embolization, aneurysm coiling, thrombectomies and recovery following general anaesthetic.

Shift Patterns:

We operate a varying shift pattern that includes a combination of long and short shifts. All staff on the inpatient wards undertake internal rotation.

Staff Groups:

We have the following staff working within the departments, Matron, Sister / Charge Nurse, Nurse Practitioners, Nurse Specialists, Clinical Educator, Staff Nurses, Nursing Associates, Assistant practitioners, Healthcare Assistants, Ward Clerks and Housekeepers.

Staff Training:

We provide a preceptorship package that gives staff excellent structured preceptorship supported within supernumerary practice.

- Regular study and learning opportunities working with Clinical Educators in the clinical area.
- Opportunities for bespoke training sessions from medical colleagues and other professions allied to medicine to increase knowledge of the range of clinical care delivered within the Directorate.
- Individualised personal development plans supported by the Clinical Educator and line manager.
- Student mentorship as both hub and spoke learning environments.
- Friendly and supportive workplace (Clinical supervision in operation).
- Ongoing access to affiliated university courses and in house study days

For Further information please contact:

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Renal, Urology, and Institute of Transplantation – Freeman Hospital

Renal services are part of the directorate of urology & renal services with services based predominantly on the Freeman site. Within renal services and the Institute of Transplantation (IoT) there are some excellent opportunities for qualified nursing staff.

Urology Services are also part of the directorate of urology & renal services based at the Freeman Hospital. The urology unit is the largest in the United Kingdom and offers a wide range of specialised urological procedures including robotic surgery, major cancer surgery, kidney stone surgery and a wide range of endoscopic surgery. We offer an enhanced recovery programme for our bladder cancer patients undergoing radical cystectomy.

Urology

Emergency Assessment Suite – Freeman Hospital

This is a busy acute assessment unit for all acute admissions to Freeman Hospital, the majority of patients seen are surgical who require the specialist skills provided by the teams at Freeman, mainly urology, ENT, vascular or general surgery. Patients will either be referred from their GP from acute units elsewhere in the region or may self-present to the unit. A number of patients will require acute admission following assessment whilst some may be discharged home. It is a very varied, multispecialty area and staff working in this department will have the opportunity to develop acute assessment skills, working closely with our medical teams and Emergency Care Practitioners.

Wards 2 & 3 – Freeman

These are inpatient urology wards with 30 inpatient beds, on each ward. Each ward takes urology patients who require admission, either through the elective urology surgery pathway or as an emergency, normally via EAS, ED, GP referrals. To enable staff development and maintenance of different clinical skills, the wards alternate between taking all elective urology or all emergency patients. This rotation is for several months so although staff are allocated to one ward team, they will get the opportunity to look after both elective and emergency patients. This enables staff to gain different clinical and patient management skills.

Both wards run at a very “fast pace” with high patient turnover. This requires staff to specifically develop organisational and time management skills but also the importance of accurate assessment, monitoring and complex discharging of patients. Staff in these areas will be supported by a Clinical Educator who works within Urology

Endourology – Freeman (Combined Theatre and Investigation Unit)

This unique area provides both inpatient and outpatient operating within a dedicated Urology theatre but also offers outpatient investigations for patients with a wide range of urological

conditions. Many patients will be undergoing rapid access diagnostic investigations for suspected cancer, while for many they will be undergoing surveillance for known cancer.

Ward 38 - Institute of Transplantation - Freeman

This is a 22-bed inpatient transplant ward based in the Institute of Transplantation. The ward is unique in the UK, with patients who have had any solid organ transplant, including heart, lung, kidney, pancreas and liver. There is a strong multidisciplinary approach to care on Ward 38 and nurses are a key role within the team. There is close working with medical and surgical teams and other allied healthcare professionals, including physiotherapists, occupational therapists, dieticians, pharmacists, social workers. Working across directorates and specialities in the Trust adds a diversity to the nursing role and experience on ward 38.

Outpatient department - Institute of Transplantation

The outpatients unit is based in the Institute of Transplantation and is an outpatient / continuing care unit following up patients who have had cardiothoracic transplantation. The unit is open Monday to Friday. There is a very small nursing team in this unit which works closely with Ward 38 following patients' discharge. Patients can live all over the country as this transplant surgery is a national service and will get followed up for life. There are also some other transplant clinics in this unit such as pancreas, kidney, liver follow up assessment and review.

There is also a lot of telephone follow up and advice for these patients as they are not all living locally. As much of this work is advising and supporting patients, nurses require skills and knowledge to be able to do this. Training and support will be given to equip staff with the required skills. There is a strong multidisciplinary approach to the care of these patients so nurses in this area will be working with other members of the MDT

Renal

Ward 31

This is an outpatient haemodialysis unit in NCCC/Renal Services Centre at the Freeman Hospital. We have 47 haemodialysis stations and patients attend 3 times a week for treatment which lasts four to five hours. We have approximately 150 patients attending daily. The unit opening times are Monday to Saturday from 7am until 00.30am. There are 5 bays of dialysis stations and 4 cubicles where we can dialyse patients in isolation if required. We have a programme of self-care and also training for those patients who want to dialyse at home. Nurses are involved in supporting these patients whilst they are in the dialysis unit.

Ward 32:

Ward 32 is a 26 bed inpatient nephrology ward in the NCCC / Renal Services centre at Freeman Hospital. Although this is a specialist area of care, there are lots of opportunities to gain experience and skills in the important fundamentals of care such as personal care, wound management, nutritional needs, falls prevention, rehabilitation, discharge planning etc.

This area undertakes renal replacements therapies such as haemodialysis, peritoneal dialysis,

plasma exchange. The service delivers acute dialysis and plasma exchange to all areas within the Trust - as either an outreach service delivering dialysis elsewhere within the Trust or on ward 32.

Shift Patterns:

We operate varying shift patterns including 12 hour shifts in some areas.

Staff Groups:

We have the following staff working within the departments, Matron, Sister / Charge Nurse, Clinical Educator within all areas. Specialist Nurses, Staff Nurses, Assistant Practitioners, Nursing Associates, Healthcare Assistants, Ward Clerks and Housekeepers. All working together in the wider multidisciplinary team

Staff Training:

Whilst a number of areas within the Directorate provide care which can be very specialised in nature, there is still the opportunity to be involved in the fundamentals of nursing care. This enables newly qualified staff and those who are more experienced, the opportunity to gain and further develop general skills and also to get insight, knowledge and skills into the more complex areas of care such as renal replacement therapies and transplantation and emergency care. Structured programmes for preceptorship and supervision are recognised as being vital to the development of staff and are offered to anyone coming to work in this area. All areas are supported by our Clinical Educators

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Surgical Services and Endoscopy - RVI and Freeman Hospital

The Directorate of Surgical Services comprises of the following specialities:

Breast and onco-plastic surgery, upper gastrointestinal surgery, colorectal surgery, hepatobiliary, liver and transplantation, The Northern Vascular Unit, endoscopy, endocrine and thyroid service and general surgery.

RVI

Ward 36 - Northern Oesophago-Gastric Unit

This is a 20-bedded unit incorporating 4 special care beds and 16 surgical beds. This ward supports elective admissions for patients requiring oesophagectomy and gastrectomy. The ward staffs work closely with the critical care unit to ensure the patients' are transferred to the special care unit promptly following surgery. The team also supports patients requiring investigations, anti-reflux surgery, endoscopic procedures and palliation. Ward 36 receives direct upper GI emergency admissions and on occasion, general surgery emergency admissions.

Ward 44

This is a 27-bedded unit divided into 2 areas. The surgical assessment suite is a 12-bedded unit caring for emergency patients following transfer to ward 44 via the emergency department for investigations and potential surgical intervention. The remaining 15 beds are planned to provide specialist care for patients with intestinal failure. The care delivery is provided by medical and surgical teams, supported by specialist nurses and the wider allied healthcare professional, multidisciplinary team.

Ward 45 - Day Case Unit

This is a 12 bedded day-case unit and day of surgery arrival area. The majority of patients are admitted for elective surgery or emergency pathways of care. There is a seven-bedded area for inpatient admissions, which opens from Monday to Friday afternoon. There are a range of shift patterns, which supports the day case environment and internal rotation to provide care to the 7-inpatient beds.

Ward 46 - Colorectal Surgery

This is a 29-bedded ward which admits elective and emergency colorectal conditions. It is a tertiary centre and cares for very complex colorectal conditions. The complexity of the patients conditions, allow the nursing staff to develop a vast skill set including central line management; fistula management; enhanced nutritional assistance and psychological support.

Freeman Hospital

Ward 5 - Hepatobiliary Service

This is a 26-bedded unit providing care to patients with complex hepatobiliary conditions. The ward admits elective and emergency patients, whilst supporting regional tertiary referrals. There is a step down area for patients returning from the critical care environments who require enhanced nursing support. Patients are also admitted for investigations and palliative care support. The skill set of the nursing staff is highly developed to support the patient's recovery and this provides great learning opportunities.

Ward 6

This 28-bedded ward cares for patients with colorectal, vascular and some hepatobiliary conditions. Due to the diversity of its patients, nurses will develop a range of skills and broaden their surgical knowledge. There are elective and non-elective admissions and the ward also receives transfers from critical care and cares for palliative patients.

Ward 7 - Hepatobiliary Service

This environment has 27 beds, and provides care and support to hepatobiliary patients undergoing investigation and surgical procedures. This environment receives elective and non-elective admissions. The patients often post operatively return from critical care to ward 7 and the staff therefore have a range of skills. There are many opportunities for development.

Ward 8 - The Northern Vascular Centre

This unit supports the region with complex vascular surgery. The ward has 31 beds. It receives tertiary referrals. Patients are admitted electively or as emergencies through the Assessment Suite at the Freeman Hospital. The role of the nurse incorporates enhanced wound management skills; psychological support; mobilisation techniques; nutritional support and complex discharge planning. This area provides great opportunities to develop new skills and relationships with a large multidisciplinary patient focused team.

There are also two endoscopy units in the Trust - one on the RVI site and the other on the Freeman site

Both units carry out gastroscopy and colonoscopy as standard but also range of specialist services and receive tertiary referrals. Both units are JAG accredited and recognised for their quality standards. There are many learning opportunities in the units and staff rotate through the four areas from admission, to the procedure rooms, to recovery and then into the discharge area. Staff are trained to consent patients, cannulate, prescribe certain medications and pre-assess patients prior to their procedure. The units are part of the bowel screening programme. There are vast learning and development opportunities due to the diversity of the units with internal and external training.

Shift Patterns:

We operate a varying shift pattern that includes internal rotation.

Within the endoscopy units, there is 6-day working on the RVI site and late evenings until 8pm on the Freeman Site. The shifts are usually over a 4 day working week.

The ward environments have a range of shift patterns including 12-hour shifts and shorter shifts, usually over a 4 day working week.

Staff Groups:

We have the following staff working within the departments, Matron, Sister / Charge Nurse, Clinical Nurse Specialists, Clinical Educator, Outreach, Staff Nurses, Assistant Practitioners, Nurse Associates, Healthcare Assistants, Ward Clerks and Housekeeper.

Staff Training:

- We provide a preceptorship package that supports staff to thrive in their new role and gives an excellent structure to develop and learn new skills.
- There is a period of supernumerary status whilst the individual settles into the surgical environment.
- This process is also enhanced by the support of the surgical clinical educator who is on hand to deliver training and increase learning opportunities.
- All environments have a supportive link through Clinical Supervision.
- There is access to internal and external education programmes and courses.

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Theatres/ Anaesthetic & Recovery – RVI / Freeman Hospital

There are two directorates that offer opportunities to experience all aspects of theatre work and gain invaluable experience in one of the best Trusts in the country.

Peri-operative directorate:

We have 51 theatres over both the RVI / Freeman Hospital sites covering all surgical specialties including transplantation. We have two innovative DA-Vinci Robots which are being used for various surgical procedures across all specialities. We operate on approximately 60,000 patients per year. The theatre team includes anaesthetic, speciality scrub & floor nurses and recovery.

RVI

- Neurology Scrub
- General Scrub
- Ophthalmology Scrub
- Children's theatre
- Anaesthetic & Recovery
- Orthopaedic
- Neuro Radiology Theatres

Freeman Hospital

- Recovery
- Anaesthetics
- ENT
- Urology
- Orthopaedic
- General/Vascular Surgery
- Hepto-biliary/ Transplantation

Cardiothoracic directorate:

We provide a full range of cardiac & thoracic surgery in 4 theatres, 7 cath labs inclusive of a screening room which also includes robotic surgery, for both adults and children including heart & lung transplantation. Cardio also has the catheter laboratory department which provides interventions such as T.A.V.I.'s (Transcatheter Aortic Valve Implantation), primary interventions, EP & C.T.O (Coronary Total Occlusion) procedures.

- Cardio Scrub
- Cath Labs

Shift Patterns:

We provide 24/7 service 365 days of the year. Lists operate Monday to Saturday with out-of-hours on-call for evening and week end emergencies including transplantation. Due to the demands of the services there are various shift patterns across all specialties. Some specialties are required to participate in an on-call rota.

Staff Groups:

We have the following staff working within the departments, Matron, Sister / Charge Nurse, Clinical Educator, Surgical Care Practitioners, Advanced Scrub Practitioners, Staff Nurses & Operating Department Practitioners, Assistant Practitioners, Critical Care Assistants, Healthcare Assistants, Admin & Clerical Support, Receptionists, Theatre Orderlies, Storeman and Housekeeper. Cardio also have Perfusionists, Cardiac Physiologists and Radiographers

Staff Training:

A preceptorship package is provided by the Trust to all newly qualified staff in addition to this a supernumerary period is given depending on level of skills & experience of the applicant. Specific competency packages are provided for each speciality along with education support and a Theatre specific Induction day, E.P sedation course and Clinical Skills training from the Clinical Education Team.

For further information please contact:

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Clinical Research – Trust-wide

The clinical research delivery teams support a range of clinical trials from early phase experimental medicine through to later phase studies. The facilitation of smooth and integrated patient pathways and patient-centred research requires close working with clinical colleagues, therefore a willingness to work flexibly in a range of care settings is required.

We welcome applications from nurses with clinical experience of working at band 5 level to join our dynamic multi-disciplinary research teams.

As a Band 5 Research Nurse you will be supported by senior colleagues to facilitate the co-ordination and delivery of care for patients who are participating in cutting edge research trials. You will get the opportunity to not only develop your nursing skills but to gain specialist knowledge and insight across a wide range of specialty areas and studies.

We have a number of vacancies within the Research Directorate. These details of the specific positions will be detailed on the day of interview.

Further information please contact:

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